

# THE PLC CONNECTION

Issue One | Q3 - 2022



## Message from the Director

We're excited to share with you the first issue of the I-635 LBJ East Project joint venture internal newsletter, The PLC Connection. Our goal for this newsletter is to provide an outlet for all PLC staff, superintendents, foremen and craft employees to learn, engage and become better connected as a team as we continue to build the 635 East Project for our client, the Texas Department of Transportation. It is important to us that everyone has a channel to share their voice and to convey messages that can help strengthen our team. We also want to highlight all of our news, achievements, accomplishments and efforts.

As a team, challenges on a design-build project are inevitable and we were no stranger to this especially this past year. However, we are confident that everyone's perseverance will continue to help us keep the project momentum going. From the long hours in the extreme Texas summer weather, to other unique challenges brought forth by various items, our progress so far would not have been possible without everyone's patience, flexibility, and dedication. We are honored to work alongside many talented individuals like yourselves and look forward to highlighting our great team in The PLC Connection.

I would also like to take this opportunity to remind everyone of our Project Director transition. When I took this interim position, it was always planned that I would be here for several months while Stephen Varnell finished with another project assignment in Boston as the Project Director for the Green Line Extension (GLX). Stephen officially took the reins on LBJ effective September 12.

This GLX Project is a four-way joint venture that includes both Fluor and Balfour Beatty. Stephen has been with Fluor for 30 years and has served as a Project Director on a multitude of large complex projects in several business lines.

I really enjoyed my time here and working with all of you. We really have a great team and I know this project will be completed safely and in a quality manner. Please welcome Stephen and I wish the team the best of luck in completing the project.

*- Scott Risley*  
PLC Project Director

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## Who is PLC?

We are the lead design-build contractor for the 635 East Project, which is owned and managed by the Texas Department of Transportation. PLC consists of an ongoing joint partnership with Fluor Enterprises Inc. and Balfour Beatty Infrastructure Inc., two of the world's largest and most experienced construction firms. Pegasus Link Constructors takes pride in their development and accomplishments including: The Horseshoe Project in Dallas, State Highway I-30 in Central Texas, and State Highway 161 in North Texas. Over the years, PLC has developed a strong united culture between its employees and partnerships to set them apart from any other construction company. PLC believes together we can accomplish a safe, reliable, and efficient configuration to improve the overall driving experience.



# Meet PLC's New Project Director

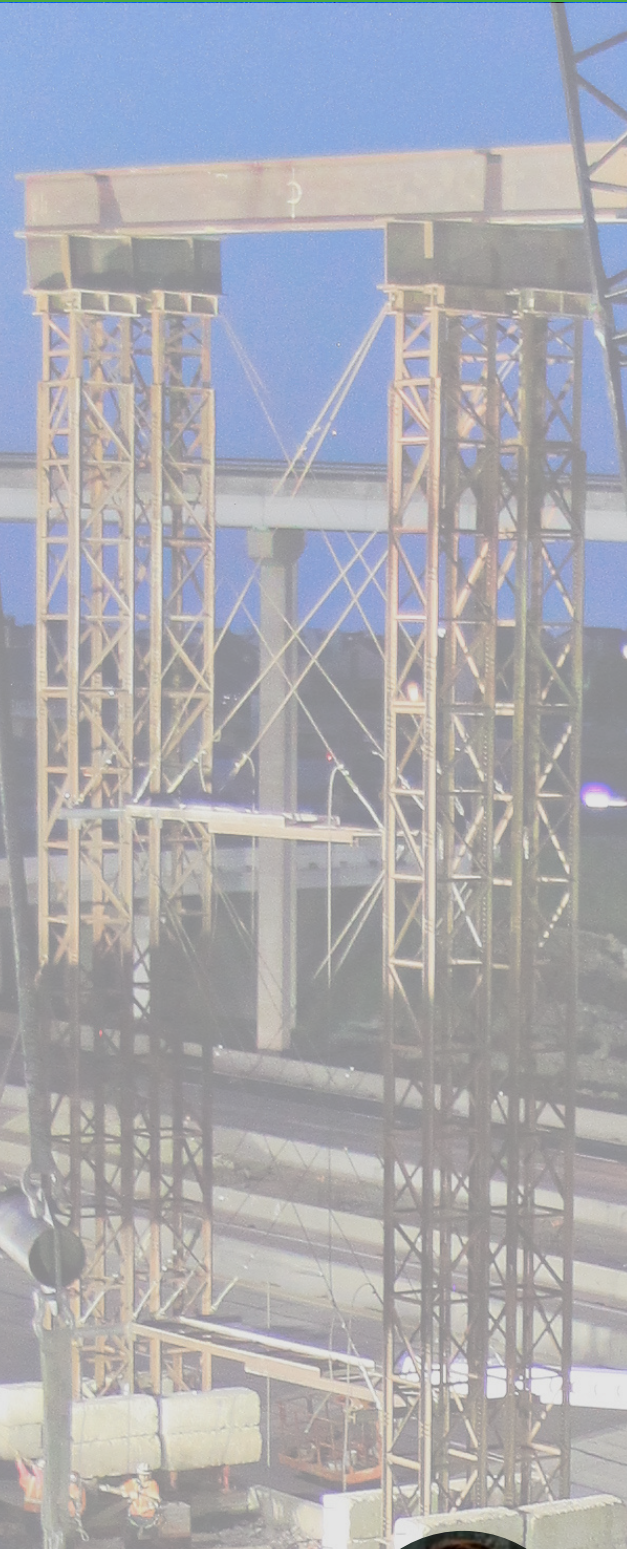
Stephen Varnell joins the 635 East Project as the new Project Director this fall. "My wife, Gina, and I are both very excited about moving back to Dallas," said Stephen. He and his wife lived in Dallas from 2012 to 2018, and two out of their four sons still live in the area with their families. Stephen brings more than 20 years of experience in the construction industry with most recently serving as the Project Executive for the Green Line Extension in Boston.

Stephen grew up in Orangeburg, South Carolina. He earned a Bachelor's in Electrical Engineering from The Citadel in Charleston, South Carolina. After graduation, he joined Fluor in 1991 as a field manager and embarked on his first project in Alabama.

Stephen has spent more than half of his career on various site assignments across multiple industries. He enjoys overcoming the challenges associated with project execution and watching the "landscape" change as the project is completed. "There is always a sense of pride in completing a project and knowing that you've been a part of something that will last for decades after we are completed," said Stephen. His favorite project by far was when he served as the Project Director for South Carolina Electric & Gas. During this project, Stephen and his team were able to deliver two wet flue gas scrubbers on time and under budget. "This helped our client meet new reduced emission requirements for two of their baseload power generation plants," said Stephen.

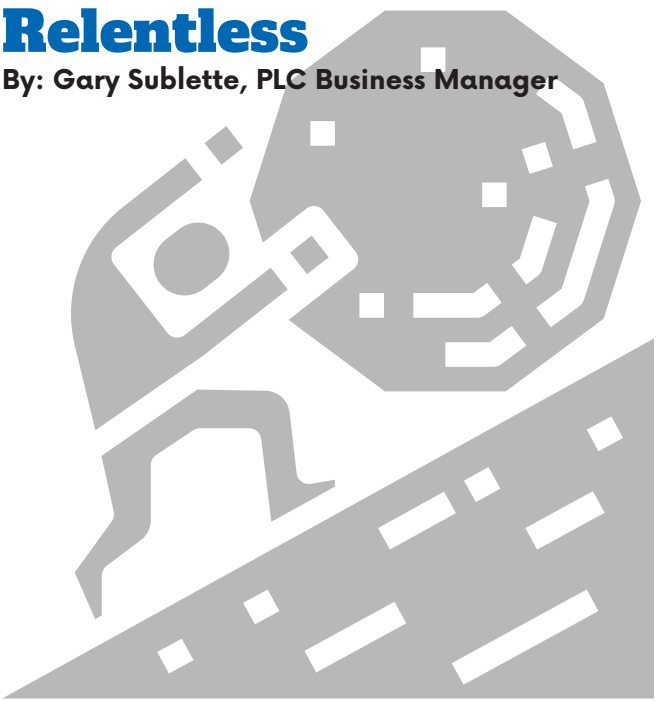
Stephen is excited to join PLC and looks forward to working and getting to know his team. "I am passionate about safety and am committed to helping the team and project be as safe as possible and successfully delivering the project to our client," said Stephen. He also looks forward to building a team and culture that challenges him and everyone else to be better every day. "We must each own our area of responsibility. Put issues on the table early and use the team to resolve them. We are much better as a team than we are as individuals."

"We must each own our area of responsibility."



# Relentless

By: Gary Sublette, PLC Business Manager



How do you use a single word to try and describe what it means to be a member of PLC on the 635 East Project?

In the span of a couple of years on this project, I've seen fuel prices go from historic lows, to historic highs. We changed how we interacted with each other through distancing and in some cases, video conferencing in lieu of face to face collaboration. We have witnessed national and world events that have gut-checked what a normal work environment should look like. We had 'stormageddon' in February 2021, and this summer have experienced consecutive 100-degree days like no other summer in the past few years.

Despite of all these events, we designed and continue to build a signature project for TxDOT that will be impressive when we are complete.

I am very proud to be part of a PLC team that has come together to keep Dallas moving. We did our jobs in a very brave fashion. That makes me very proud to be part of a PLC team of 1,000 who have worked relentlessly these past couple of years. As I look out into the future and wonder what the next two years will look like, I see my crystal ball telling me that we will be incredibly satisfied with our accomplishment.

# Getting to Know Efrain Barboza

This quarter, we've rounded up some quick facts about PLC employee, Efrain Barboza.

## Role/Title within PLC:

Segment 3, Structures Foreman

## Discipline:

Walls

## Favorite thing about working at PLC:

The experience and knowledge learned from superiors and engineers.

## Least favorite thing about working at PLC:

Finding out about any quality issues within our work.

## Best friends at PLC:

Construction Engineers Edgar Gonzalez and Marcus Burks because they help a lot with ordering material.



Efrain Barboza



Efrain Barboza, Edgar Gonzalez, Marcus Burks





Joe Griffith, Seg. 1 Foreman

Meet Crew #200

"Every job we go to, we go together and we get the job running."

No matter the size or the complexity, crew #200 in Segment 1 has each other's back. Foreman Joe Griffith says he and his crew have been working together for about 15 years; creating a bond they've developed through many projects. "Wherever I go, they go with me. Every job we go to we go together and we get the job running." His crew consists of Operator Alfred Jackson, Operator Ramon Cruz, and Operator Gustavo Mendoza Ortiz.

While Joe's team has been working together for a long time, Joe is actually the first foreman to be hired on the 635 East Project back in 2020. Joe has more than 30 years of experience in the construction industry with projects all around the Lonestar state and beyond. Throughout many of the projects he's been assigned to, Joe was a superintendent, however, he's learned he'd rather be on the ground building stuff with the crew.

Joe and his team have faced many setbacks and trials since the beginning of the project, but nothing that has discouraged them yet. "With a project as large as this 635 East, my favorite part about it is all the challenges we face and overcome." One thing Joe is definitely looking forward to is retirement and perhaps spending more time at the lake, as he does now on his time off.



Joe Griffith



Joe Griffith, Alfred Jackson, Ramon Cruz, and Gustavo Mendoza Ortiz



Alfred Jackson and Ramon Cruz



SEGMENT 1

By: Stephen Shaw, Segment 1 Deputy Manager

Recently, Structures Foreman, Antonio Solis, was recognized by the safety department for his crew having the best housekeeping along the project. Antonio's crew was set up by Bridge 2 (near Greenville Avenue) for the installation of footers. Good housekeeping not only recognizes keeping the work site clean and tidy, but also the reduction of accident risks. Thank you Antonio for setting a good example in our segment, as well as project wide!

Along the Segment, work on substructures have made way along Bridges 1 and 2, which are the soon-to-be direct connector ramps to the future TEXpress Lanes from U.S. 75. Development of these bridges are ongoing for the next few months. More straddle bents, columns and caps are going up soon.

Progress can also be expected near the Skillman Street intersection. The long-awaited traffic switch onto Bridge 6A (temporary Skillman bridge) has been accomplished, along with the bridge demolition of the existing Skillman Street overpass. Steel fabrication for Skillman's steel-arched bridge is ongoing.







## SEGMENT 2

**By: Doug Nall, Segment 2 Manager**

A big thank you goes to our crews for working through the scorching summer heat this season. I am grateful for all of your hard work and dedication.

Despite our challenges within the segment and projectwide, we have made huge strides in trying to accomplish what we can through certain limitations.

Work is progressing to make several traffic switches in the next month. The area between Northwest Highway and La Prada Drive, as well as between Walnut Hill Lane/Kingsley Road and Executive Drive on the eastbound frontage road are progressing to completion for traffic switches.

Bridge deck work has progressed at Jupiter and Shiloh and ready for concrete placements. Girder erection at Plano Road is nearing completion and deck work has commenced.

Concrete paving is also wrapping up at several locations throughout the Segment 2 corridor working towards additional traffic switches in our current phase.



## SEGMENT 3

**By: Karl Keating, Segment 3 Manager**

First, I'd like to thank staff for putting in the extra effort in order to help push design issues across the finish line so we can all get back to work. To our craft Walls and Drainage Crews – you've shown your true commitment to our segment as team players with your willingness to work outside of your assigned disciplines while the Design department works through some challenges at the project office. It has not been an easy journey and the long hours during the hot summer months probably did not make it any better. I am grateful for all of your contribution thus far.

Shoutout to Rocky Rosales, our Segment 3 Safety Manager for keeping us safe and helping us learn the right way of performing our tasks.

As for construction progress within the segment, we are expecting three more direct connectors to open up at the I-30 interchange soon:

- The northbound I-635 direct connector to eastbound I-30
- The eastbound I-30 direct connector to northbound I-635
- The westbound I-30 direct connector to southbound I-635

We are also on target to complete Phase One of Oates and Galloway bridges over I-635. Lastly, I'd like to end with the upcoming milestone to close Gus Thomasson Road as part of our contractual agreement. We are ready to push forth some extra dedication to show TxDOT that we can meet our goals.





Meet Crew #201

It's been a hot season for crew #201, who is on the frontlines of the construction activities in Segment 3. This crew consists of Foreman Jose Ambriz, Operator Arnulfo Puga, Operator Fabian Acosta, Operator Javier Ambriz and Operator Marco Garcia.

Every day crew #201 meets rigorous project demands and qualifications. As a team they have over 20 years of combined construction experience, but one of their crew members has been with 635 East since the beginning.

Foreman, Jose Ambriz, is the second foreman to be hired on the project. He initially joined the project in 2020 after working with several other construction companies in the Dallas area. In his role he focuses on roadway excavation, which he enjoys the most and is committed to perform with exceptional quality and safety.

Jose reflects on his time with Pegasus Link Constructors and says aside from being interested in the company and project, PLC has been good to him. "I enjoy my job, which motivates me, but I also have a family for whom I work hard to provide."

While on the job, safety remains a priority to Jose and his crew. He often reminds his team to assure safety as well as produce high quality work. "I always tell my team to be cautious and safe. It's important to perform high quality work while also making sure there are no incidents."



Jose Ambriz, Seg. 3 Foreman

CREW FACTS

01.

Over 20 years of combined experience.

02.

Jose Ambriz is the second Foreman hired on the project.

03.

Crew members involvement on the project range from 3 weeks to 3 years.



Marco Garcia, Fabian Acosta, Arnulfo Puga, Javier Ambriz, Jose Ambriz



Marco Garcia, Seg. 3 Operator and Laborer

Plan Ahead When Scheduling Lane Closures This Quarter

By: PLC MOT Team

The Maintenance of Traffic (MOT) team would like all requesters to take note of several dates to avoid when scheduling Lane Closures these next few months project wide. These restrictions are TxDOT's dates to avoid as part of PLC's contractual agreement. Review these blackout periods as you plan your work through the next quarter into the end of the year.

STATE FAIR OF TEXAS

(Beginning Friday, Sept. 30 through Sunday, Oct. 23)

The State Fair is a huge tourist attraction in the metroplex, bringing thousands of travelers to utilize surrounding major interstate highways. Because of this heightened travel period, TxDOT imposes the following lane restrictions along the project each year:

- Lane closures are prohibited after 6 a.m. on Fridays through 9 p.m. Sundays within the listed dates.
- Full mainlane closures for any direction of any facility are prohibited from Opening Day through Closing Day, except for at night, during the hours that the State Fair of Texas is closed.

RED RIVER RIVALRY (OU vs. Texas) WEEKEND

Large travel crowds is expected each year to attend one of the largest rivalry games in college football. TxDOT requires the following hours to be avoided when scheduling of any travel lane impacts.

- Lane closures are prohibited beginning 4 hours prior to the event, and ending 3 hours following the event completion.

THANKSGIVING

Lane closures are prohibited along the project the week of Thanksgiving, beginning noon on Monday, Nov. 21 through 10 p.m. Sunday, Nov. 27.

CHRISTMAS, NEW YEAR'S EVE & NEW YEAR'S DAY

Lane closures are prohibited along the project beginning at noon on Friday, Dec. 23, 2022 through 10 p.m. Sunday, Jan. 1st 2023





Tips for Effective QC Reporting

By: Terry Oliver, Quality Control Manager



Did you know that all foremen, subcontractors and production crews are required to submit Quality Control (QC) reports on a daily basis?

Some tips to improve QC Reporting along our project are as follows:

1.QC Reports must include the date, crew number, segment, a brief description of daily activities, signature, and date signed.

2.Reports must be submitted to the Superintendent and the Segment QC Supervisor to sign off. Know which Segment QC Supervisor the forms must be submitted to:

- Jeff Turner – Seg. 1
- Henock Woldermariam – Seg. 2
- Yassar Njiris – Seg. 3

3. QC Segment Supervisors must review and transmit reports weekly

4. If you fail to submit a report, please submit it the next day

Please make it a priority to submit your QC reports. What you may think is a small role to the company’s quality performance can actually enhance our progress tracking and assist us in dire moments. Remember that failure to submit a report will put PLC at risk during audits. Thank you!

Employee Spotlight

Segment 1 Deputy Manager, Stephen Shaw was originally born and raised in Bartlesville, Oklahoma.

He started his journey in construction as a teenager before joining the military in 1999.

During his time in the military, Stephen was part of four combat deployments and two deployments to Central and South America in 2005 and 2007.

All while enrolled at the University of Oklahoma and pursuing a Bachelor’s degree in Engineering.

Stephen’s dedication to the military goes beyond his active service. This year, he was named the Vice President of the North Texas Golf Warrior Association, which is a charity organization who strives to improve the lives of veterans through the game of golf. “Transitioning from the military to civilian life can be very difficult. I do what I can through the organization to help veterans connect with other veterans and reestablish that bond,” said Shaw.

Apart from chasing construction schedules and progress within the segment, Stephen enjoys the quality time he spends with his wife, his 10-year-old daughter, and his 8-year-old son. From engineering to volunteering, and his son’s football team, there’s one principle that remains consistent: quality is key. “As a leader, you have to hold the standard high; you cannot allow even the slightest infraction remain uncorrected,” implied Shaw.

The 635 East project has been filled with many challenges. Stephen and his team have had to regroup and rework their plans before conquering the major milestone at Skillman in August (below photo). “Considering everything we have endured since the beginning of the project, the progress we have made speaks volumes for the tremendous hard work and desire the engineers, superintendents, foremen and crews have put forward.”



Stephen Shaw  
Seg. 1 Deputy Manager

Crews of the Month

Our employees are an extremely valuable part of our company. Every quarter, PLC will recognize a crew of the month. Recipients of this award are selected based on a "crew checklist," which highlights their attentiveness to safety, dedication to daily responsibilities, and commitment to the company. The crew of the quarter is selected by the Construction Management team. Congratulations to all selected crews for this quarter!



Angel Rebolledo and Luis Valdez



John Shear



Elvis Ramirez and Leo Sanchez



Miguel Flores Fuerte, Margarito Castaneda, Jorge Ramos, and Ruben Ramos



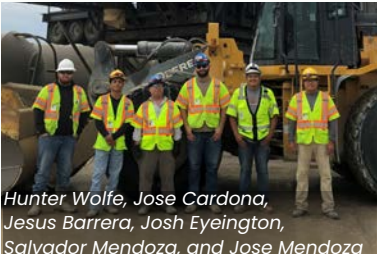
Robb Pruett, Juan Maltos, Joseph Torres, and Gustavo Reyes



Thomas Gaytan and Margarito Castaneda



Alex Garcia



Hunter Wolfe, Jose Cardona, Jesus Barrera, Josh Eyeington, Salvador Mendoza, and Jose Mendoza



Jose Benitez



Miguel Castillo, Abel Rojas, Russell Wood, James Hulse Jr., Jordan Nixon

May

June

July

August

Crew Checklist

Below are some criteria to become awarded the crew of the month.

- PLC’s Core Values:** Crews follow PLC’s core values of service, teamwork, integrity, respect and fairness in order to achieve project success.
- Safety:** Crews carry out the job with zero to a limited number of incidents, injuries and illnesses. Reporting first aid cases or job concerns does not eliminate crews. Instead it shows crews are being pro-active.
- Production Quality:** Crews provide complete and on time reports, follow plans and specifications, maintain permit and inspection compliance, meet budget and production rates, and limit unplanned interruptions to traffic and daily activities. Crews will also have zero to a limited number of absences and tardies.
- Assessments:** The number Self-Assessments, JHAs, and Toolbox Talks crews complete.



August 2022 – Demolition of Skillman Street bridge.



# PLAY IT SAFE ALONG THE PROJECT

PLC not only recognizes the importance of maintaining a safe workplace, but we also reward our employees for it. This includes taking action to eliminate any harm to people, property and any unplanned disruption to the traveling public. To reinforce our project objectives of providing a safe workplace, PLC's Safety Department has implemented various programs. Learn about our incentive programs on the right that are in place to keep employees motivated and engaged in this initiative.

## WHO HAS THE COIN?:

Motivate employees to practice safety in the workplace by encouraging them to participate in the Coin Keeper Game. Every month, an employee will be randomly selected to **gatekeep the coin** for the entire month. Employees are encouraged to interact with their colleagues by correcting any unsafe behavior in the office and asking them if they have the coin. Whoever has the coin at the end of the month will be rewarded with a **prize**.

## SPOT RECOGNITION

Get recognized on the spot! PLC's Safety Team is awarding PLC-branded **ballcaps** and **T-shirts** to individuals who exceed their regular job responsibilities by going the extra mile with a positive attitude. The recognition is available every day for each segment.

## HOUSEKEEPING CREW

Get recognized for your handwork! Every month, the area HSE representative and Construction Management team recognizes a house keeping crew for their efforts to provide **quality** housekeeping **services**.



# ANNOUNCEMENTS



## NEW PAYROLL EMPLOYEE

Rosie Morales is PLC's new Payroll Clerk who will be working with Eileen Stickline, PLC Paymaster.

Rosie joins Payroll from the Human Resources department and has recently jumped ship to offer assistance.

You may reach Rosie at [rosie.morales@plclbj.com](mailto:rosie.morales@plclbj.com) or (469) 687-9034.



## BENEFITS: FLUOR & BALFOUR BEATTY EMPLOYEES

Open Enrollment for benefits will begin between mid-October and mid-November of 2022. Please watch out for an email from your parent companies for exact dates on when to sign up for enrollment in company benefits.

## I.D. BADGES MUST HAVE EMPLOYEE NUMBERS

Employee numbers are now required to be printed on all I.D. badges. If you were not reissued an I.D. badge to include this change, please contact contact Samantha Juarez at 469-570-5515 or [Samantha.juarez@plclbj.com](mailto:Samantha.juarez@plclbj.com).

## HAVE QUICK AND DIRECT ACCESS TO EMPLOYEES QUALIFICATIONS:

Use your smart phone to scan the QR code placed on the back of your badge to verify employees training qualifications. If you have not received your HCSS QR Code, contact Samantha Juarez at 469-570-5515 or [Samantha.juarez@plclbj.com](mailto:Samantha.juarez@plclbj.com).



## REMINDER

Cleanliness is everyone's responsibility. Whether it's the project or field office, please wash dishes, wipe surfaces and keep areas clear of food and other waste.



# Refer & Earn: Get Paid for Bringing Talent to PLC

By: Veronica Ortiz, Human Resources

One of PLC’s many benefits is the Employee Referral Program, which rewards employees with a \$300 bonus for each referral.

### Here’s how it works:

- Step 1: Have the person you are referring visit the project HR office (12170 Abrams Rd. Suite 125, Dallas, TX) to submit a job application and referral form in person. PLC does not accept electronic job applications for craft positions.
- Step 2: Upon arrival, notify the HR office of your interest in participating in the Employee Referral Program.
- Step 3: Submit both your job application and your referral form at the same time during the visit to complete the process. Referral forms will **NOT** be accepted after the applicant is hired.
- Step 4: If the applicant, is offered the job and remains active for 90 days, payment will be issued to the existing employee for their referral. There is only one payment per referral. Rehires, superintendents, and management are not eligible to participate.

For more information, please contact the Human Resources Department at 469-687-8040 and speak to Veronica Ortiz or Jessica Soto.



Receive

\$300

through our  
Employee Referral  
Program

# Congrats to Those Celebrating Work Anniversaries!

Your hard work and dedication on the project is appreciated. Thank you for spending years with PLC!

### 2 years

- Gustavo Diaz

Arnulfo Hernandez

Jose Arroyo Saucedo

Morris Darnell Huggins

Timothy Olijnyk

Jose Trevizo

Jose Fuentes

Louis Mandujano

Juan Marcos Quiroz

Michael Anthony Valdez

Eric Manuel Briseno

Frankie Alexis Arriola

Hugo Quintero

Alan Campos

Juan Antonio Maltos

Gustavo Mendoza Ortiz
- Makisimino Olie

David Wentz

Jose Lucas

Francisco Pena

Efrain Hernandez

Lauro Alberto Ramos

Ruben Sanchez

Ralph Velasquez

Paul Luis Sanchez

Jose Benitez

Ruben Fabela

Angel Ramirez

Christopher Park

Ruben Ramirez

Jon Eby

Susan Kranick

### 1 year

- Lucio Contreras

Reynaldo Casares

Miguel Flores Fuerte

Victor Castaneda

Herminio Martinez

Ruben Lara

Dylan Thomas Robertson

Rosario Hernandez

Paul Hamilton

Jose Rodas

Jesus Martinez

Felix Jimenez

Cristian Angel

Rene Alejandro Garcia
- Archie Neal Larkin

James Hulsey Jr.

Jose Lopez Garza

Sergio Castro

Gerardo Juarez Jr.

Kevin Villatoro Joya

Melesio Perez Jr.

Melvin Dickerson Jr.

Nolan Bobbit

Pedro Medrano Rios

Samantha Juarez

Neely Tomaria

Louis "Lou" Richard Flores

### 6 months

- Ruben Davila

Efrain Lacayo

Jose Grimaldo

Victor Daniel Palacios

Arnold Lee

Manuel Sanchez

Juan Contreras

Bruno Salazar

Gerardo Gonzalez

Ezequiel Lopez

Jesus Tovar

Anthony Reyes

Evelio Gonzales

Martin Lucio

Luis Puente Gonzalez

Cy Thomas

Demarcus Harrington

Jose Reyna Gamez
- Jesus Torres Najera

Vinicio Ramirez

Ruben Ruiz Anaya

David Lopez

Jose Javier Vivanco

Gaspar Acevedo Duarte

Salvador Cienfuegos

Manuel Lozano

Tomas Tovar Perez

Roberto Gonzalez

Javier Ramirez-Rodriguez

Rigoberto Pineda

Jose Martin Montoya

Jose Luis Sanchez

Johnny Michael Jones Jr.

Ramon Tovar Gonzalez

Daniel Arvizu

Jesus Alba Jr.
- Daniel Hernandez

Jose Salazar

Fernando Garcia

Zachary McDonald

Victor Estrada

Luis Roberto Chavez

Raymond Luna

Javier Zamora

Raymond Luna

Javier Zamora

Adaireon Smith

Tony Lewis

Hector "Sam" Aleman

Wyatt Earl



### WORD SEARCH

w d o c a o c d m w e r r b a  
e t u c w d n l o a d e r b n  
x r g m c e s l l r e e c u x  
c a g c p r x t r b t x m l l  
a c c e m e n t m i x e r l i  
v t b b s x r o l l e r r d o  
a o u l c l l i b c b g l o n  
t r a o l c o g g c u u l z o  
o c o n s t r u c t i o n e l  
r x g g c c c o e x l b i r c  
e c l l b d r i l l d i g d r  
a o l k h r l a x c i l c r e  
d i g g e r d s n g n l c l w  
c e o h k c a b e e g t e o i  
l w t l r o n b l l e r r i v

Construction	Tractor	Excavator
Digger	Dig	Bulldozer
Loader	Crew	Crane
Backhoe	Building	Roller
Cement Mixer	Dumper	Drill

We love seeing our employees thriving in the workplace. Whether it's out in the field or at the office, send us your photos at [info@635east.com](mailto:info@635east.com). We'll highlight them in the next issue of *The PLC Connection*.





**SUBMIT STORY IDEAS**  
 PLC Public Information  
 469-687-8007  
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